केवल नागपुर कोर्ट के अधिकार क्षेत्र में Under Jurisdiction of Nagpur Court Only
वेस्टर्न कोल्फील्ड्स लिमिटेड Western Coalfields Limited
'मिनिरत्न' श्रेणी-I कम्पनी A 'Miniratna' Cat-1 Company
कोल इंडिया लि. की अनुषंगी कम्पनी A Subsidiary of Coal India Limited
GSTIN : 27AAACW1578L1ZW PAN NO.: AAACW1578L
मानव संसाधन विकास विभाग An ISO 9001:2015 Certified Human Resource Development
CIN: U100100MH1975GOIO18626 E Mail : gmhrd.wcl@gmail.com Website: www.westerncoal.in ☎/Fax : 0712-2510869
पंजी.कार्या. : कोयला विहार, सिविल लाइंस, नागपुर (महा.) 440001 Regd. Off. Coal Estate, Civil Lines, Nagpur (MS) 440001

WCL/HRD/Noti./Gr.Tech.Appr/2022-23/ 69 Date :28/10/2022

NOTIFICATION

Notification for inviting online applications for Graduate/Technician Apprentices at Western Coalfields Limited under the Apprentices Act 1961

Online Applications are invited for engagement of Graduate/Technician Apprentice for a period of one year under the provisions of the Apprentices Act 1961(amended).

Candidates willing to apply for Graduate/Technician Apprentice in WCL will be required to submit online Web-Application Form within the prescribed time period in the official website of WCL. (www.westerncoal.in) mentioning their enrolment details of National Apprentice Training Scheme (NATS) web portal. No other Mode of Application shall be accepted.

QUALIFICATION:

S.N.	Apprenticeship Trade	Number of Seats	Eligibility / Qualification
1	**Graduate Apprentice**	101	➢ Full time Degree course (BE/B.Tech./AMIE) in Mining Engineering from Institutions duly recognised by UGC/AICTE/State Govt./Central Govt. and ➢ Enrolled at NATS portal.
2	**Technician Apprentice**	215	➢ Full time Diploma in Mining Engineering or Mining & Mine Surveying from Institutions duly recognised by UGC/AICTE/ State Govt. /Central Govt. and ➢ Enrolled at NATS portal.

Applicants are NOT ELIGIBLE in any one of the case below:

a. Who have passed qualifying examination before 28/02/2020. (Or)
b. Who have undertaken any previous training as a part of the apprenticeship programme (except as Sandwich student). (Or)
c. Who have undergoing presently Apprenticeship Training at any establishment (Or)
d. Who have in the employment elsewhere (Or)
e. Who is undergoing any Regular Course of study as regular candidate from any Educational Institute. (Or)
f. Who have been provided with One Year's Practical Training after completing qualifying examination i.e. (Degree/Diploma) in any mine.
g. Who have not completed age of 18 years on 22/11/2022.
h. Who have not found fit in Initial Medical Examination.

STIPEND:

Monthly Stipend to the apprentices from the date of engagement shall be paid as below:

SN	Apprentices	Stipend
1	Graduate Apprentice	Rs. 9,000/- per month
2	Technician Apprentice	Rs. 8,000/- per month
Note: No other allowances / benefits will be provided.		

PERIOD OF APPRENTICESHIP TRAINING:

Period of Apprenticeship Training shall be 12 months from commencing of the Contract of Apprenticeship.

Note: It shall not be obligatory on the part of WCL to offer employment to an apprentice who has completed his/her apprenticeship, nor shall it be obligatory on the part of apprentice to accept employment from the WCL.

RESERVATION:

a) Reservation will be provided as per the provisions of the Apprentice Act, 1961(amended) and Apprenticeship Rules 1992 (amended).
b) Applicants belonging to SC/ST/OBC(NCL) shall produce their caste certificate in the prescribed format issued by the Competent Authority. Certificates should have validity on the date of verification.
c) When the prescribed number of persons belonging either to the Scheduled Castes or to the Scheduled Tribes are not available on the seniority list of the establishment, the training places so reserved for them shall be filled by persons belonging to the Scheduled Tribes or as the case may be, to the Scheduled Caste and if the prescribed training places cannot be filled even in the above given manner, then the training places so lying unfilled shall be filled by persons available on the establishment's down the merit list not belonging to the Scheduled Castes or the Scheduled Tribes.
d) If the prescribed training places cannot be filled from OBC candidates, then the training places so lying unfilled shall be filled up by Candidates not belonging to the OBC category, from down the merit list.

APPLICATION PROCESS:

1. Eligible candidates are required to register themselves on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in). Further, they have to apply in web application form available at official portal of WCL (www.westerncoal.in) on or before last date of submission. No other mode of application would be accepted. No application shall be accepted after due date.
2. Candidate has a choice to select an area of WCL for training but does not have any Right. Allotment of area shall be done by the WCL management as per availability.
3. The eligible candidates are required to mention percentage of Marks obtained in the qualifying examination in Degree / Diploma. In case semester results are declared in Grade Point Average, then CGPA shall be converted into percentage as per norms of the Institute /University. Documents in this regards should have to be provided by the candidate. Candidate has to enter percentage in the application form, in Numeric Form only without any special characters.

SELECTION PROCEDURE:

a) The order of priority of invitation for verification of original certificates of all candidates will be as follows:
   i) First Priority: NATS Enrolment Number of the candidates of Maharashtra and Madhya Pradesh State starts with WMH or WMP, they will be invited in the first priority order for the selection process.
   ii) Second Priority : Gujarat, Chhattisgarh, Goa, Daman Diu, which are from the other states of BOAT Mumbai (Western Zone), they will be invited in second priority order for the selection process if required.
   iii) Third priority : Candidates from other states will be invited for the selection process in third priority order if required.

b) The selection shall be made based on the percentage of marks obtained in the qualifying examination. Date of birth and there after date of passing will be taken as seniority in case of equal percentage of marks of the candidates. CGPA shall be converted into percentage as per the norms of the concerned Educational Board.

c) The eligible candidate shall be called for document verification at establishment office. The date, time and venue for document verification shall be intimated to the eligible candidates accordingly. The candidates would be required to furnish original documents and submit self-attested copies and soft copies thereof.

d) Final selection of the candidates in each seat shall be made after verification of documents and found fit in medical examination. Shortlisted candidates merely attending the document verification process or medical examination does not entitle selection of his candidature as Apprentice with establishment.

e) After documents verification and obtaining medical fitness certificate the candidates shall be selected for training, based on merit and apprentice engagement letter shall be issued.

Registration of Contract: The Selected apprentice will have to sign and accept contract of apprenticeship training as per rules of the Board of Apprenticeship Training.

Termination of Contract: After completion of such apprenticeship Training for stipulated period of 12 months, the Apprenticeship Contract shall automatically cease. Any act of indiscipline on the part of the apprentices during the apprenticeship is subject to cancellation Contract thereby discontinuing of training.

GENERAL INSTRUCTIONS:

a) Before applying in WCL website, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement and has enrolled in apprenticeship portal.

b) All notifications to candidates shall be done through establishment official website or his/her registered e-mail address. Responsibility of receiving, downloading and printing of any notification shall be of the candidates. The establishment shall not be responsible for any loss of e-mail sent due to invalid /wrong E-Mail ID provided by the candidates or delivery of E-Mails to SPAM / BULK mail folder etc.

c) Any request for change of mailing address / caste category / discipline qualification or any entry once declared during registration on the apprenticeship / WCL web portal will not be entertained.

d) Verification of credentials shall be done prior to final selection and in case any deviation or non-conformity with the desired eligibility criteria, the candidature of the candidate shall be summarily rejected.

e) Failure by the candidate to attend the document verification process on the prescribed date & time at the venue would be treated as his unwillingness to accept the selection procedure for the Trade Apprentice at establishment and such candidates will not be considered in further selection procedure. No application for altering the date, time and venue for document verification will be considered.

f) Candidates belonging to reserve categories shall produce valid certificates for SC/ST/OBC (NCL), in the prescribed format issued by the Competent Authority applicable for jobs, valid on the date of verification.

g) Candidates shall have to produce their valid Aadhar Card as Identity Proof, Mark-sheet of qualifying Examination, Proof of date of birth, NATS enrolment proof, Caste Certificate and Non-Creamy Layer Certificate valid till date of verification, duly signed with photograph on-line web application form in original during the verification of documents.

h) Date of Birth will be taken as mentioned in the Mark-sheet or Certificate of class X^{th} or XII^{th} (HSSC/SSC Board) or equivalent examination. No other proof for date of birth shall be accepted.

i) Every candidate should have a valid e-mail ID & mobile no. and the same has to be provided in the apprenticeship portal. The same e-mail ID & mobile no. must remain active until the end of the training programme in respect of the selected candidates. Request for Change of particulars once declared during enrolment, will not be entertained.

j) No TA / DA will be paid to applicants called for document verification process and for any stage of engagement process as Apprentice.

k) Suppression of facts will lead to disqualification, if found at any stage of the selection process or during the Apprenticeship period. Candidature of candidates is liable to be rejected at any stage of the selection process or even after execution of the Contract of Apprenticeship, if any information provided by the candidate during the registration on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) and in WCL online platform is found to be false or is found not in conformity with the eligibility criteria so mentioned in the advertisement and Apprentices Act.

l) Screening and selection of candidates will be based on the details provided by the candidate, subject to verification, hence it is necessary that the applicants furnish accurate, full and correct information during registration on the National Apprenticeship Training Scheme (NATS) web portal and WCL online web portal.

m) Any canvassing or personal follow up with an intention of inducing the process of selection of apprentice by and on behalf of any candidate shall lead to immediate cancellation of candidature.

n) WCL reserves the right to change the number of seats and / or cancel/ restrict/ modify the engagement process of apprentices, if required without issuing any further notice or assigning any reason.

o) WCL does not give any commitment / assurance on providing permanent / temporary employment to Apprentices on successful completion of Apprenticeship period.

p) Selected Candidates shall be engaged as an apprentice at different units of WCL belongs to the concerned establishment.

q) No accommodation, food etc will be provided.

r) An apprentice shall be entitled to such leave and holidays as are observed in the establishment in which he/she is undergoing training.

SCHEDULE:

1	Online Web application Starts on	07/11/2022 (10.00 AM)
2	Last date for online Web application	22/11/2022 (05:00 PM)

28/10/2022

GENERAL MANAGER (P)/HRD
Western Coalfields Limited

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