एनटीपीसी ग्रीन एनर्जी लिमिटेड
(एनटीपीसी लिमिटेड की सहायक कम्पनी)
NTPC GREEN ENERGY LIMITED
(A Subsidiary of NTPC Limited)

Advt. No. 01/25

NTPC Green Energy Limited (NGEL), a subsidiary of NTPC Ltd. has presence in the renewable power and hydrogen generation business. Commensurate with our country's growth challenges, the company has embarked upon an ambitious plan to attain a total installed capacity of 60 GW by 2032.

NGEL is looking for **experienced professionals** for **Renewable Energy area for a period of 03 years on fixed term basis (can be further extended up to 2 years as per organization requirement)** as per details given below for NGEL Corporate/ Station/ Sites/ Clusters/ JVs and its subsidiaries at Uttar Pradesh, Madhya Pradesh, Chhattisgarh, Gujarat, Rajasthan, Andhra Pradesh, Maharashtra, Jharkhand, West Bengal, Karnataka & Tamil Nadu:

Details of posts with eligibility and Qualifications criteria are as below:

S.no	Particular	Details
1	**Name of the Post**	**Engineer (RE - Civil)**
	No. of vacancy	40
	Reservations	UR – 21, SC- 4, ST- 2, OBC – 8, EWS- 5
	Qualification	BE/B.Tech Degree in Civil Engineering with at least 60% marks from a recognized University/Institution. For SC/ST/PwBD category, the minimum mark in qualifying degree is 50%.
	Experience Requirement	Minimum 03 years' post qualification experience in Geotech / piling / foundation / structural steel / tower structures / switch yard etc. Candidates having RE experience will be preferred.
	Job Summary	Civil System Design, preparation of technical specifications ensuring regulatory/compliance of renewable energy projects, i.e. Solar, Wind, and other RE projects. Managing various contracts during project execution, w.r.t equipment erection, installation, testing, commissioning and Operation & Maintenance of RE station ensuring safety/statutory compliance etc.
	Upper Age Limit	30 Years
2	**Name of the Post**	**Engineer (RE - Electrical)**
	No. of vacancy	80
	Reservations	UR – 40, SC-10, ST- 6, OBC – 15, EWS- 9
	Qualification	BE/B.Tech Degree in Electrical Engineering with at least 60% marks from a recognized University /Institution. For SC/ST/PwBD category, the minimum mark in qualifying degree is 50%.
	Experience Requirement	Minimum 03 years' post qualification experience in switchyard / electrical testing/ transmission system/ transformer/Design/Engineering. Candidates having RE experience will be preferred.
	Job Summary	Electrical System Design, preparation of technical specifications ensuring regulatory/compliance of renewable energy projects, including solar, wind, and other RE projects. Managing various contracts during project execution, w,r.t equipment erection, installation, testing, commissioning and Operation & Maintenance of RE station ensuring safety/statutory compliance etc.
	Upper Age Limit	30 Years
3	**Name of the Post**	**Engineer (RE - Mechanical)**
	No. of vacancy	15
	Reservations	UR – 4, SC- 3, ST- 2, OBC – 3, EWS- 3

	Qualification	BE/B.Tech Degree in Mechanical Engineering with at least 60% marks from a recognized University/Institution. Preference will be given to candidates with ME/M.Tech degree. For SC/ST/PwBD category, the minimum mark in qualifying degree is 50%.
	Experience Requirement	Minimum 03 years' post qualification industry experience with involvement in supervision/execution. Candidates having RE experience will be preferred.
	Job Summary	Design & Engineering of Mechanical Systems of Renewable Energy projects i.e solar, wind and other RE sources along with inter-phasing with other engineering disciplines (Civil/Electrical/Control & Instrumentation etc.), selection of sites for RE Projects, preparation of technical specifications & tender documents, Tender Engineering drawings using AutoCAD, evaluation of bids, approval of Vendor Engineering. drawings in Computerised system, processing of internal approvals etc. Supervision & Monitoring of Mechanical Systems of Renewable Energy (RE) projects w.r.t unloading, storage, & security of goods/material/equipment at site, field inspection & testing as per Quality Plans/Standards & Codes, ensuring equipment installation/testing/commissioning according to approved drawings & technical specifications, expediting project execution within time schedules, processing of vendor payments, processing of statutory compliances and clearances and Operation & Maintenance of RE station ensuring safety/statutory compliance etc.
	Upper Age Limit	30 Years
4	**Name of the Post**	**Executive (RE – Human Resource)**
	No. of vacancy	7
	Reservations	UR – 2, SC- 1, OBC – 3, EWS- 1
	Qualification	Graduates with at least 2 years full time Post Graduate Degree/ Post Graduate Diploma/Post Graduate Program in Management with Specialization in Human Resources/ Industrial Relations/ Personnel Management or master's in social work or MHROD or MBA with specialization in HR with at least 60% marks from a recognized University/Institution. For SC/ST/PwBD category, the minimum mark in qualifying degree is 50%.
	Experience Requirement	Minimum 03 years' post qualification experience in HR functions/ Industrial Relations. Candidates with knowledge of SAP, MS office and Data Analytics will be preferred.
	Job Summary	Statutory Compliances w.r.t to various labour laws applicable in RE area. Recruitment and onboarding activities. Managing Employee Benefits & compensation and maintaining employee database. Infrastructure development at RE Projects sites including setting up of new office and arrangement of residential accommodation. Executing CSR activities around RE Projects/stations and addressing land acquisition related issues and release of lease /land payment to farmers etc.
	Upper Age Limit	30 Years
5	**Name of the Post**	**Executive (RE - Finance)**
	No. of vacancy	26
	Reservations	UR – 10, SC- 4, ST- 2, OBC – 8, EWS- 2
	Qualification	Qualified CA/CMA
	Experience Requirement	Minimum 01 Year post qualification experience (excluding article ship period) in the area of Finance/Accounts.
	Job Summary	Will be responsible for administering finance operations: - Vendor Invoice processing & payments, Statutory compliances (GST, TDS, etc.), Preparation of Quarterly and Annual financial statements in compliance with IndAS and SEBI LODR requirements, Handling of Statutory/Internal/Government Audit etc., Costing, Budgeting and Financial Projections, Resource Mobilization, Working capital Management and Payroll accounting etc.

	Upper Age Limit	30 Years
6	**Name of the Post**	**Engineer (RE - IT)**
	No. of vacancy	4
	Reservations	UR – 3, OBC- 1
	Qualification	B.E./ B.Tech Degree in Computer Science or Information Technology with at least 60% marks from a recognized University/Institution. For SC/ST/PwBD category, the minimum mark in qualifying degree is 50%.
	Experience Requirement	Minimum 3 years of experience of Networking [Routing and Switching (VLANs, Inter VLAN routing, Layer 3 & Layer 2 switches, Static routing, Dynamic Routing Protocols), Experience in Firewall and Security, Networking monitoring and troubleshooting] / Web application development (ASP.Net programming framework/Core, MS SQL Server Database, Windows Servers).
	Job Summary	Daily Operation & Maintenance of IT systems, including servers, network devices, LAN, WAN, and wireless networks and end-user systems including & Ensure network security through firewalls, VPNs, and other protective measures. Install, configure of network hardware L2 and L3 switches. Manage IT contracts & procurement of hardware and software. Design, develop, and maintain websites and web applications etc.
	Upper Age Limit	30 Years
7	**Name of the Post**	**Engineer (RE – Contract & Material)**
	No. of vacancy	10
	Reservations	UR – 6, SC- 1, OBC – 2, EWS- 1
	Qualification	B.E./ B.Tech. in any Stream with PG Diploma in Material Management/ Supply Chain Management/ MBA/ PGDBM with at least 60% marks from a recognized University/Institution. or B.E./ B. Tech. in any Stream with M.E./ M. Tech in Renewable Energy domain with at least 60% marks from a recognized University/Institution. For SC/ST/PwBD category, the minimum mark in qualifying degree is 50%.
	Experience Requirement	Minimum 1 years of work experience post qualification in Renewable Energy Industry.
	Job Summary	Will be responsible for tendering activities such as issuance of Notice, Inviting Tenders, Preparation of Bidding Documents, Calling of Bids, Bids Evaluation, Conduction of Reverse Auction and Award of Contract. Preparation of Qualifying Requirements for Open Tender. Assisting Project site in expediting the material, issuance of Amendments to the Contract, Billing Break up etc. Assisting Business Development in scrutinizing the RFQ documents, Marketing strategy, Enlisting of Vendors. Co-ordinating with other departments like Engineering, Finance and Business Development etc.
	Upper Age Limit	30 Years

Remunerations for all the Posts:

1. Approximate CTC for the above mentioned posts (S. No 1-7) will be Rs 11,00,000/- per annum which includes both fixed and variable components.
2. The remuneration mentioned above is indicative only. Actual remuneration shall depend on experience, place of posting and other Terms and Conditions of appointment.

Note:

1. The total number of projected vacancies indicated above may increase / decrease at the discretion of NGEL management.
2. The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the specified govt. hospitals (having status of minimum district hospital). The decision will be final and binding based on the medical fitness issued by the hospital. No relaxation in prescribed health standards is allowed. The detailed medical norms are available on the NGEL website, hence all applicants are advised to go through the medical norms before applying.
3. Vacancies for PwBD category as per Govt. Guidelines (07 Vacancies are reserved for PwBD Category: Civil – 02, Electrical – 03, Mechanical – 01, Finance - 01). The above vacancies are inclusive of SC/ ST backlog vacancies.

4. Identified type of disabilities for the post of:

S.no	Job Post	Suitable category of Benchmark Disability
1	Engineer (RE-Civil)	a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
2	Engineer (RE-Mechanical)	a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
3	Engineer (RE- Electrical)	a) D, HH b) OA, OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
4	Executive (RE- HR)	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, Mdy d) SLD, MI, ASD e) MD involving (a) to (d) above
5	Executive (RE-Finance)	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV d) MD involving (a) to (c) above
6	Engineer (RE-IT)	a) B, LV b) D, HH c) OA, OL, BL, OAL, CP, LC, Dw, AAV d) SLD, MI, ASD(M), e) MD involving (a) to (d) above
7	Engineer (RE - C&M)	a) LV b) D, HH c) OA, OL, BL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above

5. **Categories abbreviations used:**
B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

Selection Process:

Selection will be based on cumulative score w.r.t Computer Based Test (CBT), experience, and performance in interview.

Parameters	Marks contribution for cumulative score	Minimum Qualifying marks	
		UR	Reserved
CBT Test	70	60%	50%
Experience	10	50%	50%
Interview	20	50%	45%
Total	100		

Notes:

1. CBT will have Bilingual question paper with multiple choice options based on Quantitative Aptitude, Verbal Ability, Logical Reasoning, General Knowledge & Technical Skills (subject knowledge).
2. Selection will be made by two stage shortlisting i.e. online CBT which will be held at Kolkata, Chennai, Delhi, Mumbai, Vishakhapatnam, Gandhinagar, Lucknow, Jaipur, Bhopal & Raipur. Shortlisted candidates will be called for interview. Management reserves the right to raise the minimum eligibility standards/ criteria as per requirement.
3. 5 marks will be awarded to the candidates for fulfilling the minimum required experience and in addition, 1 mark for each year of additional experience up to maximum of 10 marks.
4. Offer of appointment shall be issued to candidates based on their relative rank in Merit list prepared on the cumulative total of marks scored by candidates.
5. Joining of the selected candidate will be subject to their passing the medical examination and being declared medically fit by any specified govt. hospitals.

How to Apply:

1. Interested candidates may visit the careers section of our website **www.ngel.in** for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NGEL will not be responsible for bouncing back of any email sent to the candidates. Candidate belonging to General/EWS/OBC category are required to pay a non-refundable registration fee of Rs. 500/. The SC/ST/ PwBD/XSM category & female candidates need not pay the registration fee.
2. Payment in online mode: Candidates have the option to pay the fees online (through Net banking / Debit Card / Credit Card/Pre-Paid Card/UPI). The online payment option will be available in the online application form.
3. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the registration fee. After applying online, candidate is required to download the application slip generated by the system with unique registration number. Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.
4. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.

Activity	**Date**
Start date of online application	11.04.2025 (From 10:00 Hrs.)
Last date of online application	01.05.2025 (Till 23:59 Hrs.)

General Instructions:

1. Only Indian Nationals are eligible to apply.
2. All qualifications should be from Universities / Institutions recognized and approved in India.
3. All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
4. Candidates claiming to belong to any particular category shall necessarily have a valid EWS/OBC/SC/ST/Disability certificate, as the case may be, from the Competent Authority. Where there is vacancy identified for such category, upper age limit is relaxed by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 10 years for PwBD candidates. 5 years age relaxation for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.89. Relaxation of age to Ex- Serviceman as per the Govt. guidelines.
5. Candidates working in Government organisations/PSUs are required to submit NOC at the time of interview.
6. Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
7. Posting shall be at any of the Stations/ Projects/ JVs/ Subsidiaries of NGEL. All posts are transferable at the sole discretion of the Management.
8. While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.

9. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be called for written test and interview/ considered further for selection process.
10. In order to restrict the number of candidate for further selection process, if so required, the management reserves the right to conduct multistage selection process which may comprise of application shortlisting/ screening (based on qualification/ %of marks/ no. of years' experience etc.), written/ computer-based test, interview etc or combination of the above or to raise the minimum eligibility standards/ criteria, as per requirement.
11. Candidate can apply for only one out of the above-mentioned post for which he or she is eligible.
12. In case of Multiple application submitted by a candidate for the same post, the application with the higher application sequence number will be considered.
13. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
14. In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.