Indian Oil Corporation Limited
(Pipelines Division)
(A Government of India Undertaking)

Advertisement No.: **PL/HR/ESTB/APPR (2025)-2** **Date: 29.08.2025**

Engagement of Apprentices under The Apprentices Act, 1961 in Pipelines Division of Indian Oil Corporation Limited

Indian Oil Corporation Limited (IOCL), the largest commercial enterprise in India and a Fortune "Global 500" Company, as a measure of Skill Building Initiative for the Nation, proposes to engage Apprentices in Technical and Non-Technical Trades at its locations in Pipelines Division.

Applications are invited from eligible Indian Nationals meeting the following qualification & other parameters for engagement of around 537 Apprentices under The Apprentices Act, 1961 (as amended from time to time) in the locations as mentioned below:

A). STATE, LOCATION AND TENTATIVE NUMBER OF SEATS

REGION	STATE	LOCATION	NO OF OPPORTUNITIES
ERPL	Assam	Bongaigaon, Guwahati.	16
	Bihar	Banka, Barauni, Motihari, Muzaffarpur, Patna.	38
	Jharkhand	Jassisdih.	3
	Uttar Pradesh	Baitalpur, Kanpur, Lucknow, Mughalsarai, Prayagraj.	35
	West Bengal	Asansol, Bolpur, Budge Budge, Durgapur, Haldia, Siligudi, Kalyani, Kolkata, Madarihat, Mourigram, Rajbandh.	64
Eastern Region Pipelines: Total			156
WRPL	Gujarat	Ahmedabad, Dumad, Hazira, Jamnagar, Kandla, Koyali, Mundra, Radhanpur, Rajkot, Sidhpur, Songadh, Surendranagar, Vadinar, Viramgam.	84
	Madhya Pradesh	Ratlam.	5
	Maharashtra	Ahmednagar, Manmad, Solapur.	15
	Rajasthan	Abu Road, Beawar, Chaksu, Chittorgarh, Jaipur, Jodhpur, Kot, Rajola.	48
Western Region Pipelines: Total			152
NRPL	Delhi	New Delhi.	14
	Haryana	Ambala, Kohand, Panipat, Rewari.	29
	Himachal Pradesh	Una.	5
	Punjab	Bhatinda, Jalandhar, Nabha, Sangrur.	21
	Rajasthan	Bharatpur.	5
	Uttar Pradesh	Agra, Mathura, Meerut, Najibabad.	18
	Uttarakhand	Roorkee.	5
Northern Region Pipelines: Total			97
SRPL	Andhra Pradesh	Chittoor	3
	Karnataka	Bangalore.	5
	Tamil Nadu	Asanur, Chengelpet, Chennai, Madurai, Ramanathapuram, Sankari, Trichy.	39
Southern Region Pipelines: Total			47
SERPL	Andhra Pradesh	Atchutapuram, Rajahmundry, Vijayawada, Vizag.	18
	Chhattisgarh	Korba, Raipur.	8
	Jharkhand	Khunti.	3
	Odisha	Balasore, Bhubaneswar, Brahmapur, Jatni, Jharsuguda, Paradip, Sambalpur.	51
	Telangana	Hyderabad.	5
South Eastern Region Pipelines: Total			85
Pipelines Division: Total			**537**

The above seats are in the Trades of Technician Apprentice (Mechanical), Technician Apprentice (Electrical), Technician Apprentice (Telecommunication & Instrumentation), Trade Apprentice (Assistant-Human Resource), Trade Apprentice (Accountant), Data Entry Operator (Fresher Apprentices) & Domestic Data Entry Operator (Skill Certificate Holders).

Candidates to select their Trade based on their qualification (mentioned below) at the time of application.

The Trades are suitable for Persons with Benchmark Disabilities (PwBD) as per the Rights of Persons with Disabilities Act, 2016, with minimum 40% disability as detailed below:

i. **For Technician Apprentice (Mechanical/Electrical/Telecommunication & Instrumentation):**
   a. Leprosy cured, Dwarfism, Acid Attack victims
   b. Multiple disabilities from amongst above (i) (a)

ii. **For Trade Apprentice (Accountant):**
   a. Hard of Hearing
   b. Musculoskeletal (One Leg, Both Legs), Leprosy Cured, Dwarfism, Acid Attack Victims
   c. Multiple disabilities from amongst (ii) (a) & (b)

iii. **For Trade Apprentice (Assistant-Human Resource):**
   a. Low Vision
   b. Hard of Hearing
   c. Musculoskeletal (One Arm, One Leg, Both Legs, One Arm & One Leg), Leprosy Cured, Dwarfism, Acid Attack Victims
   d. Multiple disabilities from amongst (iii) (a), (b) & (c).

iv. **For Data Entry Operator and Domestic Data Entry Operator**
   a. Hard of Hearing
   b. Musculoskeletal (One Leg, Both Legs), Leprosy Cured, Dwarfism, Acid Attack Victims
   c. Multiple disabilities from amongst (iv) (a) & (b)

The certificate of disability should be in terms of Rule 18(1) & 20 of the Rights of Persons with Disabilities Rules, 2017 in the prescribed format (Form V/Form VI/Form VII). Disability Certificate Format is available at portal https://plapps.indianoilpipelines.in/ under Downloads section.

B). QUALIFICATION ELIGIBILITY CRITERIA

Sl. No.	Trade/Discipline	Qualification requirement
1	Technician Apprentice (Mechanical)	Three years (or lateral entry after Class-XII (Sc)/ITI admitted in 2nd year of Diploma course) full time Diploma in any of the following disciplines of Engineering: i) Mechanical Engineering ii) Automobile Engineering
2	Technician Apprentice (Electrical)	Three years (or lateral entry after Class-XII (Sc)/ITI admitted in 2nd year of Diploma course) full time Diploma in any of the following disciplines of Engineering: i) Electrical Engineering ii) Electrical & Electronics Engineering
3	Technician Apprentice (Telecommunication & Instrumentation)	Three years (or lateral entry after Class-XII (Sc)/ITI admitted in 2nd year of Diploma course) full time Diploma in any of the following disciplines of Engineering from a Govt. recognized Institute: i) Electronics & Communication Engineering ii) Electronics & Telecommunication Engineering iii) Electronics & Radio Communication Engineering iv) Instrumentation & Control Engineering v) Instrumentation & Process Control Engineering vi) Electronics Engineering
4	Trade Apprentice (Assistant-Human Resource)	Full Time Bachelor degree (Graduation) from a Govt. recognized Institute/ University.
5	Trade Apprentice (Accountant)	Full Time Bachelor degree (Graduation) in Commerce from a Govt. recognized Institute/University.
6	Data Entry Operator (Fresher Apprentices)	Minimum 12th Pass (but below Graduate)
7	Domestic Data Entry Operator (Skill Certificate Holders)	Minimum 12th Pass (but below Graduate). Additionally, candidates should possess Skill Certificate of 'Domestic Data Entry Operator' for training of less than one year issued by an awarding body recognized under National Skill Qualifications Framework or any other authority recognized by the Central Govt.

Note:

1. Candidate should have already passed the prescribed qualification on the date of reckoning eligibility criteria/cut off which is **31.08.2025**.
2. Candidates whose result of the qualifying examination is awaited on the date of reckoning eligibility criteria/cut off are not eligible to apply.
3. The prescribed qualification for Graduate/Diploma holders shall be from a recognized University/Institute as a regular full-time course in the relevant trade/discipline with a minimum of 50% marks (45% for SC/ST and PwBD category candidates for the posts reserved for them) in aggregate.
4. Candidates holding a qualification acquired through part-time/correspondence/distance education mode are not eligible.
5. Candidates possessing higher professional qualifications such as BE/B.Tech., MBA, CA, LLB, MCA, or any such equivalent qualification or pursuing higher qualification and having completed the same on or before joining apprenticeship training, shall not be eligible.

C). AGE CRITERIA

Minimum 18 years and maximum 24 years as on **31.08.2025** which is the date for reckoning any eligibility criteria.

D). DURATION OF APPRENTICESHIP TRAINING

12 months from the date of engagement.

E). STIPEND

Rate of stipend payable to apprentices per month shall be as prescribed under Apprentices Act, 1961/1973, Apprentices Rules 1992/2019 as amended from time to time and Corporation's guidelines.

F). CONCESSIONS & RELAXATIONS

1. Reservation of seats to SC/ST/OBC (Non Creamy Layer-NCL)/PwBD/Economically Weaker Section (EWS) candidates shall be as per the applicable Govt. guidelines.
2. Relaxation in upper age up to 5 years to SC/ST candidates and 3 years to OBC (NCL) candidates considered against reserved positions will be allowed.
3. Relaxation in upper age up to 10 years for PwBD candidates will be allowed irrespective of reservation of posts to them. Further, upper age relaxation of 5 years to PwBD candidates belonging to SC/ST category and 3 years to PwBD-OBC(NCL) candidates will be allowed.
4. The minimum prescribed qualification marks will be relaxed by 5% for candidates belonging to SC/ST/PwBD categories considered against reserved positions.
5. In case of candidates belonging to OBC (Non-Creamy Layer) category, name of OBC caste mentioned in the certificate should fall in the Central List of OBCs of the respective State and Non-Creamy Layer status should be valid as on cut-off date of reckoning eligibility criteria.

G). SELECTION METHODOLOGY

1. Candidates registered in the NAPS/NATS Portal and applying against the notification shall be considered for selection as detailed below:
   a) Panel cum Merit List of all the candidates, who have applied against a respective post in the portal and meeting the notified eligibility criteria, shall be prepared based on the percentage of marks in descending order (aggregate of marks of all subjects of all years/semesters will be considered for eligibility) obtained in the essential qualification applicable to the trade applied for.
   Wherever CGPA/OGPA or Letter Grade is awarded in the ITI (Fitter)/Degree/Diploma examinations, its equivalent aggregate percentage of marks must be indicated by the candidates in the On-line Application as per the norms adopted by Board/University/Institute. Candidates will have to upload certificate from the concerned Board/University/Institute regarding the equivalent aggregate percentage of marks with reference to their CGPA/OGPA or Letter Grade and produce the same at the time of document verification failing which their candidature will not be considered.
   In case the Board/Institute/University does not follow any conversion formula for converting CGPA/OGPA to Percentage, candidate will have to produce a certificate to this effect that the Board/Institute/University does not follow any conversion formula and in order to arrive at equivalent percentage of marks, aggregate of Grade score obtained in each semester/year as applicable, divided by the total number of semesters/years will be considered.

In case of Letter Grade, candidate will have to necessarily produce Certificate from the Board/ University/Institute specifying clearly equivalent percentage of marks against Letter Grade failing which their candidature will not be considered.

b) In case of a similar rank in merit based on the percentage of marks obtained in the essential qualifying examination, a candidate with an earlier date of birth (older in age) shall be considered. In case of same date of birth, candidates having a higher percentage of marks in Matriculation shall be considered.

c) There shall be No Written Test or Personal Interview.

2. In case a reserved seat remains unfilled, the same shall be reallocated in the following order of priority: first to SC, then to ST, thereafter to OBC, followed by EWS, and finally to UR.
3. If seats reserved in any trade for the Economically Weaker Section (EWS) cannot be filled from the Economically Weaker Section (EWS), then the seats so lying unfilled may be filled by persons belonging to unreserved category on the basis of position in the Panel cum Merit List.
4. Candidates are advised to ensure that they are 'Medically Fit' as per IndianOil's pre-engagement medical standard. Candidates are advised to go through the *"Guidelines and Criteria for Physical Fitness for Pre-engagement Medical Examination"* at https://plapps.indianoilpipelines.in/ under download section, before they commence the application process. The persons with benchmark disabilities, except for the identified disability, must be within the normal range of all other physical standards.
5. Candidate should not have undergone Apprenticeship Training earlier or has been pursuing Apprenticeship Training under the Apprentices Act.
6. Candidates having undergone training and/or having job experience for a period of one year or more after the attainment of the qualification shall not be eligible to be engaged as Apprentice.
7. Candidates who have completed five years after acquiring the prescribed qualification as on date of reckoning eligibility criteria shall also not be eligible for engagement as Apprentices.

H). HOW TO APPLY

1. Candidates willing to apply against the advertisement must register as a Technician/Trade/Graduate Apprentice online in the following portals under the respective State as per their Trades below:
   a) Trade Apprentice: Data Entry Operator (Fresher Apprentices)/Domestic Data Entry Operator (Skill Certificate Holders) at https://www.apprenticeshipindia.gov.in
   b) Technician Apprentice: (Mechanical/Electrical/Telecommunication & Instrumentation) at https://nats.education.gov.in/student_register.php
   c) Trade Apprentice (Assistant-Human Resource/Accountant) at https://nats.education.gov.in/student_register.php
2. Candidates meeting the prescribed eligibility criteria may LOGIN to the respective NATS/NAPS Portal using their User ID/Email ID and APPLY for the apprenticeship Openings/Opportunities with the Establishment ID of Indian Oil Corporation Limited which is mentioned below.

Sl. No.	Name of the Region	Establishment ID for NATS	Establishment ID for NAPS
1	Eastern Region Pipelines (ERPL)	EWBKOC000079	E11181900005
2	Western Region Pipelines (WRPL)	WGJRAC000006	E11182400087
3	Northern Region Pipelines (NRPL)	NHRPPC000001	E12180600006
4	Southern Region Pipelines (SRPL)	STNCHC000040	E12183300008
5	South Eastern Region Pipelines (SERPL)	EORBBSC000001	E02252100002

3. Candidates must complete the application for Openings/Opportunities in respective NATS/NAPS Portal from **29.08.2025** to **18.09.2025**. Before applying against an opportunity, the candidate MUST ensure that their profile (Personal details, Educational details, Category etc.) along with aggregate percentage are appearing correctly in their application. Candidates are required to contact NAPS/NATS Office in case of any corrections.
4. After applying against an opportunity in the respective NAPS/NATS Portal, the candidate must complete their registration/application for apprentice positions in Indian Oil Pipelines portal at https://plapps.indianoilpipelines.in/
5. The candidate must use the same e-mail ID and Mobile Number used in respective NAPS/NATS Portal which must be valid for the entire apprenticeship period.
6. There are two steps for Registration process (Part-I & Part-II) in Indian Oil Pipelines portal at https://plapps.indianoilpipelines.in/
   a. In Part-I registration, candidate must fill their basic details like name, category etc. and must create their own password. After successful Part-I registration, system generated registration number is sent to their registered email id/SMS. With this registration number, candidates have to login into the system again with the password generated by them. Candidates are advised to remember registration number and password for future reference/use.
   b. In Part-II registration, candidates must upload their scanned photograph and signature and furnish educational qualification, experience details etc. and submit the same. The candidate should have

scanned copy of colour photograph (Size: between 20-50 KB in JPG Format) and signature in black ink (Size: between 10-30 KB in JPG Format) etc. ready before applying on-line. This is the final submission process and after that candidates cannot change the details furnished. Candidates are therefore advised to furnish the details in the portal carefully and check the same before final submission.

c. Candidates must complete the application process in Indian Oil Pipelines portal at https://plapps.indianoilpipelines.in/ from **29.08.2025** to **18.09.2025**.

7. Candidates are advised to follow the procedure mentioned in above apprentice engagement portal. In case of any difficulty with respect to filling online application, please refer FAQs/How to apply options available in the portal.
8. The candidate must ascertain the correctness of all information before filling in the Online Application Form and its final submission. The candidate shall be wholly/exclusively responsible for the information provided in their online application form.
9. The candidate must mention this registration/enrolment number of NAPS/NATS Portal while applying for apprentice positions in Indian Oil Pipelines Portal at https://plapps.indianoilpipelines.in/.
10. After successfully applying/registration of Online Application in Indian Oil Pipelines Portal at https://plapps.indianoilpipelines.in/, the candidate must take a printout of the filled-in online application for future reference.
11. The cut-off date for age, qualification etc. shall be **31.08.2025**.
12. No other means/mode of application shall be accepted other than what is mentioned above. Candidates to ensure that they have successfully applied for the relevant opportunity through respective NAPS / NATS Portal BEFORE applying/registration in Indian Oil Pipelines Portal at https://plapps.indianoilpipelines.in/,

I). VERIFICATION OF DOCUMENTS

Verification of the original documents shall be done before joining of the candidate as an Apprentice. The list of candidates provisionally selected for Document Verification and Medical Fitness shall be published on the IOCL website.

Candidates shall be asked to give their preference for Place of Document Verification and 3 preferences for Place of Apprenticeship Training in the applied State (wherever applicable) through their registered e-mail. A link will be sent to the registered email address of the candidate. Candidate should mandatorily submit their choice for Place of Document Verification and Place of Apprenticeship Training to be called for Document Verification. However, allotment of Place of Apprenticeship Training shall be based on merit as elaborated at **G).1** above.

The candidate must bring all original certificates/testimonials/ mark sheets along with a passport size photograph and self-attested copies of certificates/mark sheets for checking at the time of document verification. In case it is detected during document verification that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), their candidature will stand cancelled.

The following original documents along with a self-attested copy should be furnished at the time of Document Verification:

a) Xth Standard/Matriculation certificate/mark sheet issued by the concerned Education Board as proof of Date of Birth. No other document will be accepted for verification of Date of Birth.
b) Latest Caste certificate by reserved category candidates in the Performa prescribed by the Govt. and issued by Competent Authority only.
c) For claiming the benefit of OBC-NCL category, the candidate should submit a latest Caste Certificate (not more than 12 months old from the date of reckoning i.e. **31.08.2025**) in the Proforma prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM NO.36012/22/93-Estt.(SCT) dated 08.09.1993. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly, such candidates may choose to apply for the positions provided they meet the age criteria applicable to UR candidates and indicate their category as "UR". Indian Oil Corporation Limited being a Central Public Sector Undertaking, only those communities that are mentioned in the Central List of OBC-NCL approved by Central Government shall be treated as OBC-NCL for the purpose of reservation. Name of OBC caste mentioned in the certificate should fall in the Central List of OBCs of the respective State.
d) Semester-wise /Year-wise mark sheets of ITI (NCVT/SCVT)/HSC/Graduation/Diploma in Engineering.
e) Final ITI (NCVT/SCVT) Certificate/HSC/Graduation/Diploma in Engineering issued by the respective Board /Authority/Institute.
f) Copy of first page of Bank passbook of Aadhaar seeded account, Aadhar Card, PAN Card, cancelled cheque leaf.
g) Pre-Engagement Medical Fitness Certificate

Offer of Engagement shall be issued to only those candidates whose all documents including medical fitness certificate is found in order.

J). GENERAL CONDITIONS

1. Candidates are advised to carefully read the full advertisement for details of Educational Qualification and other eligibility criteria. Last date of Registration in portal is **18.09.2025, 11:59PM (IST)**. Candidates are requested to apply sufficiently in advance before the closing date.
2. Candidates MUST ensure that their profile (Personal Details, Educational Details, Category etc) along with aggregate marks & percentage obtained in the essential qualification are appearing correctly in application. In case of any corrections, candidates are required to contact NAPS/NATS Office.
3. If the application is not submitted in line with the eligibility criteria, terms & conditions, then the application is liable for rejection.
4. Candidates are advised to maintain the same registered e-mail ID and mobile number till the completion of apprenticeship training.
5. Candidates are advised to periodically visit our website https://www.iocl.com/apprenticeships as all future correspondence and latest information shall be shared only on our website. Any corrigendum/addendum etc. or updates regarding this advertisement shall be made available on our website: https://www.iocl.com/apprenticeships ONLY.
6. Candidates shall be shortlisted for the Panel cum Merit List purely based on the information furnished by them in online portal.
7. Applications/Registration which are incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last date of submission of application shall not be considered "Eligible" and treated as "Rejected". Canvassing of any kind shall disqualify the candidate.
8. The candidature of the applicant would be provisional and subject to subsequent verification of certificates and testimonials. In case, it is detected at any stage of selection process or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), their candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, their engagement is liable to be terminated.
9. Engagement of selected candidates is subject to their being declared medically fit as per the requirement of the Corporation. All such engagement will also be subject to all relevant Rules/Policies/Guidelines of the Corporation.
10. The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/insufficient number of candidates.
11. Mere submission of application/completion of document verification/empanelment shall not confer any right of engagement as an apprentice in IOCL.
12. SC/ST/OBC (NCL-non-creamy layer) candidates applying for Unreserved (UR) seat shall be considered subject to their fulfilling the standards, qualification criteria as applicable to candidates belonging to General category.
13. Caste/Tribe/Disability/EWS certificate is to be produced by reserved category candidates in the format prescribed by the Govt. and issued by Competent Authority before their joining, at the time of document verification, if they get selected for engagement. The formats for above Certificates are available under the Downloads section of https://plapps.indianoilpipelines.in/.
14. Candidates can apply for **one Trade Code ONLY**. Candidates applying for more than one Trade Code will not be considered for any post and their applications will be summarily rejected. Further, only one mobile number and one email ID can be used for applying for the post. The same mobile number and email ID cannot be used by any other candidate for filling online application for this notification.
15. Candidates, who are pursuing higher qualification on the date of final submission of online application but have acquired/completed the same subsequently at the time of document verification, shall also not be eligible for engagement and shall not be allowed to Join.
16. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection & termination any time during engagement, if engaged.
17. During the period of Apprenticeship, apart from monthly stipend as prescribed above, no other monetary or non-monetary benefit/facility such as accommodation, HRA, conveyance, medical facility etc. shall be admissible to apprentices. Candidates have to make their own arrangement for accommodation, conveyance, medical etc.
18. The terms and conditions of engagement of the apprentices shall be governed by The Apprentices Act, 1961 and Rules 1992 as amended from time to time.
19. Any resultant dispute arising out of this advertisement for engagement of Apprentices across various Regions shall be subject to the sole jurisdiction of the following Courts -:
    a. For Eastern Region Pipelines - Kolkata
    b. For Western Region Pipelines - Ahmedabad

c. For Northern Region Pipelines - Chandigarh
d. For Southern Region Pipelines - Chennai
e. For South Eastern Region Pipelines - Cuttack

20. **Upon completion of the apprenticeship period, the Corporation shall have NO obligation to offer employment to such Apprentices NOR can an Apprentice claim the right for employment on the grounds of completion of Apprenticeship.**
21. Queries, if any, may be addressed to the following e-mail ids based on Trade Codes under which applied:

Sl. No.	Name of the Region	e-mail ID
1	Eastern Region Pipelines (ERPL)	erplapprentice@indianoil.in
2	Western Region Pipelines (WRPL)	wrplapprentice@indianoil.in
3	Northern Region Pipelines (NRPL)	nrplapprentice@indianoil.in
4	Southern Region Pipelines (SRPL)	srplapprentice@indianoil.in
5	South Eastern Region Pipelines (SERPL)	serplapprentice@indianoil.in

Applicants may kindly note that only such queries which are relevant to this advertisement and have not been addressed in the above advertisement shall only be replied to.

K). IMPORTANT DATES

IMPORTANT DATES TO NOTE:
DATE OF OPENING OF ONLINE APPLICATION: **29.08.2025**
LAST DATE OF SUBMISSION OF ONLINE APPLICATION: **18.09.2025, 11:59PM (IST)**

(Candidates are advised to regularly visit IOCL Website for all future correspondence).